

RESOLUTION NO. 2021-21

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF RIO BLANCO COUNTY, COLORADO, OPPOSING VACCINATION AS A CONDITION OF EMPLOYMENT FOR COUNTY EMPLOYEES AND TO NOT USE ITS LIMITED RESOURCES TO ENFORCE VACCINE OR MASK MANDATES

WHEREAS, the elected office holders in Rio Blanco County, Colorado swear an oath to uphold the US and State Constitutions; and

WHEREAS, there is no Constitutional authority to restrict individual unalienable rights; and

WHEREAS, Rio Blanco County respects the unalienable right of citizens to make their own choices concerning their healthcare, bodies, and well- being; and

WHEREAS, Rio Blanco County Board of County Commissioners has always supported each individual citizen to make their own choices based on their own beliefs and individual circumstances: and

WHEREAS, demanding employees divulge their personal medical information invades their protected right to privacy, and discriminates against them based on their perceived medical status, in contravention of the Americans with Disabilities Act. (42 USC § 12112(a).); and

WHEREAS, the Board of County Commissioners of Rio Blanco County are tasked with protecting the employees of Rio Blanco County from unreasonable orders and with providing a cooperative and productive working environment; and

WHEREAS, Rio Blanco County does not have the resources to enforce State and Federal Mandates and does not intend to use its very limited resources to enforce any vaccine mandates issued by either the State of Colorado or the United States Federal government and would encourage all elected officials to refuse to require or to enforce the same.

BE IT RESOLVED that the Board of County Commissioners of Rio Blanco County go on record to oppose vaccination as a condition of employment for County employees.

BE IT FURTHER RESOLVED that the Board of County Commissioners of Rio Blanco County declares that it has no intention of using limited county resources to enforce any vaccine or mask mandate and would encourage all elected officials to refuse to require or enforce the same.

PASSED AND ADOPTED this 28th day of September, 2021 in Rio Blanco County, Colorado, on a vote of 2 for and 0 against.

**BOARD OF COUNTY COMMISSIONERS
OF RIO BLANCO COUNTY, COLORADO**

By 
Gary Moyer, Chair

By _____
Jeff Rector, Commissioner

By 
Ty Gates, Commissioner

ATTEST:

Boots Campbell, Clerk and Recorder