

## **RESOLUTION 2020-18**

### **A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF RIO BLANCO COUNTY, COLORADO SELECTIVELY FREEZING EMPLOYEE HIRING AND PROMOTION ABSENT BOARD APPROVAL**

Whereas, Rio Blanco County Department Heads have the authority to hire and promote employees within their respective departments; and,

Whereas, the Board of County Commissioners has the exclusive authority over the annual budget including the authority to freeze or rescind the authorization to hire or promote employees pursuant to the Board's budget authority as set forth in C.R.S. 30-11-107(2)(a); and,

Whereas, in consideration of the State of Colorado's recent laws, rules and policies which negatively impacts the oil and gas industry; and

Whereas, it is projected that Rio Blanco County will experience a severe economic downturn; and,

Whereas, the Board of County Commissioners finds that in light of the States actions and the possible effect on the budget, it is necessary to selectively freeze and rescind authority to hire or promote employees.

NOW THEREFORE, BE IT RESOLVED, that the Board of County Commissioners of Rio Blanco County, Colorado order the following:

**SECTION 1. FREEZE AND RESCISSION OF APPOINTING AUTHORITY.** All departments of Rio Blanco County shall cease all appointments and promotions of employees in the absence of specific authority by the Board of County Commissioners.

**SECTION 2. PROCEDURE FOR HIRING AND PROMOTIONS.** All Department Heads or Elected Officials shall seek board approval at a regular meeting of the Board of County Commissioners, or a special meeting in the event of urgency or hardship, before posting a position as available, hiring a new employee or offering a promotion to an existing employee.

**SECTION 3. TERM OF FREEZE/EFFECTIVE DATE.** The freeze on hiring and promotion is effective July 14, 2020 and shall continue in effect until affirmatively removed upon rescission of this resolution by the Board of County Commissioners.

**SECTION 4.** If any section, subsection, sentence, clause, phrase or portion of this Resolution is for any reason held to be invalid or unconstitutional by the final decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Resolution. The Board of County Commissioners of Rio Blanco County, Colorado, declares that it would have adopted this Resolution and each section, subsection, sentence, clause, phrase, or portion herein, despite the fact that any one or more sections, subsections, sentences, clauses, phrases, or portions would be declared invalid or unconstitutional.


DULY MOVED, SECONDED, AND PASSED ON A VOTE OF 3 FOR AND 0 AGAINST, THIS 14<sup>th</sup> DAY OF JULY 2020.


BOARD OF COUNTY COMMISSIONERS  
OF RIO BLANCO COUNTY, COLORADO

ATTEST:

  
Boots M. Campbell, Clerk & Recorder



  
Jeff Rector, Chairman

  
Si Woodruff, Commissioner

  
Gary Moyer, Commissioner